

Level 3 Early Years Educator Apprenticeship



Working in nursery, pre-school or reception

A progression opportunity working with young children during their early developmental stages

Working as part of an Early Years Team, this programme will help you with the planning and delivery of activities set by the Government for the learning, development, and care of children from birth to 5 years old.

Already working in a school?

- ★ Grow and build on your current knowledge and experience to enable you to go on to become a room leader, deputy manager or manager in a nursery
- ★ Take on more responsibilities to plan, organise and lead enriching learning activities
- ★ Gain opportunities to share good practice and ideas with apprentices from other EYFS settings



Benefits

A Level 3 Early Years qualification allows you to be counted within the essential staff-to-child ratio guidelines set out in the Early Years Foundation Stage (EYFS) framework.*

To be counted in the staff-to-child ratio, it is a requirement of the EYFS framework that you hold at least a Functional Skills Level 2 qualification in English (or equivalent).

What will study on an Early Years Educator apprenticeship?

Through the programme, you'll prepare for a more senior EYFS role and gain the skills to help promote an inclusive environment including:

- ★ Learning and development in infants and young children, including the significance of attachment, and the role and responsibilities of a key person
- ★ Explore attachment theories and philosophical approaches and how they are linked to early childhood learning
- ★ The importance of holistic development and an understanding of the EYFS and non-statutory guidance to plan, observe and assess in all areas of the Early Years Curriculum
- ★ How to work cooperatively with parents/carers, colleagues, and other professionals to enhance babies' and young children's learning
- ★ Gain opportunities to share good practice and ideas with apprentices from other EYFS settings

There are a variety of possible future pathways including as a Practitioner in:

- ★ Day nursery or nursery school
- ★ Reception class in primary school
- ★ Pre-school worker
- ★ With additional experience, you can become the manager of an Early Years setting (Maths)
- ★ Higher or Further Education (including University)

Ofsted
'Outstanding'
rated
apprenticeship
training
programmes

How you'll learn

Qualification	Study Style	Duration	Dedicated Tutoring	Additional Qualification	SEND Masterclasses
					
Level 3 Early Years Educator Apprenticeship	Self-paced online. Live virtual workshops	14 – 16 months plus a 1 month Apprenticeship Assessment	Termly tutor visits, plus ongoing support from in-school mentor.	Paediatric First Aid or Emergency Paediatric First Aid Level 3	Learn from SEND experts and extend your knowledge

Required Skills, Experience and Qualifications

- **Good with people** – you'll need the ability to build positive relationships with staff and parents.
- **Effective communicators** – clear and confident verbal and written communication skills.
- **Desire to improve the lives of others** – supporting children from birth to five years.

You must have been resident in England for the last three years and have the right to work in the UK

For apprentices aged 16–18

- Grade C or above or 4/5 at GCSE in English
- Grade C or above or 4/5 at GCSE in Maths

If you don't meet the above criteria you will need to work towards your Level 2 Functional Skills as part of your apprenticeship.

Functional Skills Level 2: An alternative to GCSEs and equivalent to a Grade 4. We can support you if you'd like to gain these qualifications.

To study the apprenticeship (aged 19+)

No qualifications are required (although it is desirable to have Maths and English GCSE at Grade C/Level 4 or above or Functional Skills)

To be counted in the staff-to-child ratio

It is a requirement of the EYFS framework that you must hold at least a Functional Skills Level 2 qualification in English (or equivalent).

To become a Nursery Manager

You must have a minimum Functional Skills Level 2 in both English and maths.

To become a Teacher: You'll need GCSEs (grade 4/C+) in English, Maths, and Science for primary, plus a bachelor's degree in any subject. Without a degree, you can choose a Teacher Degree Apprenticeship. (Note: A-levels will be required).

Applying for an apprenticeship

You can apply for an apprenticeship while you're still at school, but you'll need to be 16 or over by the end of the summer holidays to start the apprenticeship.

For full details and to apply, visit our website, or contact our Recruitment Team via email at vacancies@esfapprenticeships.co.uk

